Thomas Cipriano

**Senior Systems Analyst | Identity & Access Management (IAM) | Cyber Security**  
Experienced IAM professional with 15+ years in Identity Security, Access Management, and Cybersecurity. Specializes in SailPoint, Okta, Active Directory, Workday, and ServiceNow. Adept at streamlining IT processes, automating workflows, and optimizing identity governance. Proven ability to mentor teams, implement security frameworks, and drive business efficiencies.

### ****Core Competencies:****

* **IAM & Cybersecurity**: SailPoint IdentityNow/IIQ, Okta, Azure AD/Entra ID, Active Directory, CyberArk, Thycotic
* **Identity Governance**: Role-based Access Control (RBAC), Attribute Mapping, API Integration (Postman, Visual Studio Code)
* **Cloud & Automation**: AWS, ServiceNow, PowerShell, LDAP, Elastic Search, Splunk, SQL, SAP Security
* **HRIS & ITSM**: Workday, Oracle HCMS, SAP HR, ITSM, Onboarding Automation

### ****Professional Experience****

**SAIC (Consultant) | 2023-Present** (Remote, Govt. Agencies)

* Led SailPoint IdentityNow migration from legacy systems (IIQ, One Identity Quest ARS).
* Developed APIs for automated onboarding, role management, and Identity & attribute updates.
* Integrated Okta, Azure AD, HRMS, and ServiceNow for identity lifecycle automation.

**Sunbelt Rentals (Consultant) | 2023** (Remote)

* Upgraded IAM systems from Microsoft Identity Manager (MIM) to SailPoint IdentityNow.
* Configured RBAC, API automation, and lifecycle state transitions.

**Rockefeller Capital Management (Consultant) | 2022** (Remote)

* Conducted IAM audits, role analysis, and lifecycle state mapping for enterprise applications.
* Created ServiceNow dashboards and automated provisioning workflows.

**Brinks (Consultant) | 2021-2022** (Remote, Coppell, TX)

* Managed IAM processes, Okta administration, and domain consolidations post-acquisition.
* Implemented SailPoint automations, including identity refresh tasks and certification workflows.

**OneMain Financial (Consultant) | 2021** (Remote)

* Provided IAM administration, RBAC implementation, and API automation for identity governance.

**Aramark (Consultant) | 2019-2020** (Philadelphia, PA)

* Managed enterprise user access, onboarding, and ITSM workflows using Oracle Identity Manager.

**Vanguard (IAM Auditor) | 2018-2019** (Malvern, PA)

* Conducted access reviews, risk assessments, and compliance audits across multiple IAM platforms.

**FirstEnergy (IAM Security Administrator) | 2013-2018** (Reading, PA)

* Ensured NERC/FERC compliance, managed SAP security, and implemented IAM best practices.

### ****Education & Certifications****

* **Human Resource Management**, Cabrini College, PA
* **Act 120 & AS**, Montgomery County Community College, PA
* SailPoint Ambassador | Cybersecurity & IAM Training

### ****Technical Skills****

SailPoint | Okta | Azure AD | Workday | ServiceNow | CyberArk | PowerShell | API Development | SAP Security | AWS | LDAP | Splunk | SQL | Elastic Search

Note: Additional experience available upon request. Condensed Version.